



### New voluntary benefits from Kansas City Life

Xcel HR now offers exceptional new short-term disability (STD), long-term disability (LTD) and life insurance voluntary benefits programs issued through Kansas City Life Insurance Company.

Highlights of these plans include:

- Group coverage
- No evidence of insurability needed (open enrollment)
- Guaranteed issue for 20+ hour employees

[Full Article](#)



### Another cool thing about a PEO? Workers' Comp!

With a PEO arrangement, businesses of all sizes gain access to top-notch affordable Workers' Comp programs.

By combining the volume of our clients and their workforce under our Tax ID, Xcel HR is able to use the buying power of thousands of employees to offer a top-notch policy to our customers. Not only does this save business owners 20-30% in premium payments, they also get access to our Risk Management department who can help navigate employee injury issues and ensure the business is protected against false claims.

Check out our Workers' Comp [HR Quick Clip](#)



### Hiring & firing in the Facebook age

Thanks to the widespread influence of Facebook and the overwhelming amount of information accessible to employers, the rules of hiring and firing have changed.

Take a look at this article from Colorado Biz Magazine, featuring insight from Xcel HR's director of human resources and senior HR consultant, Natalie Dodson.

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